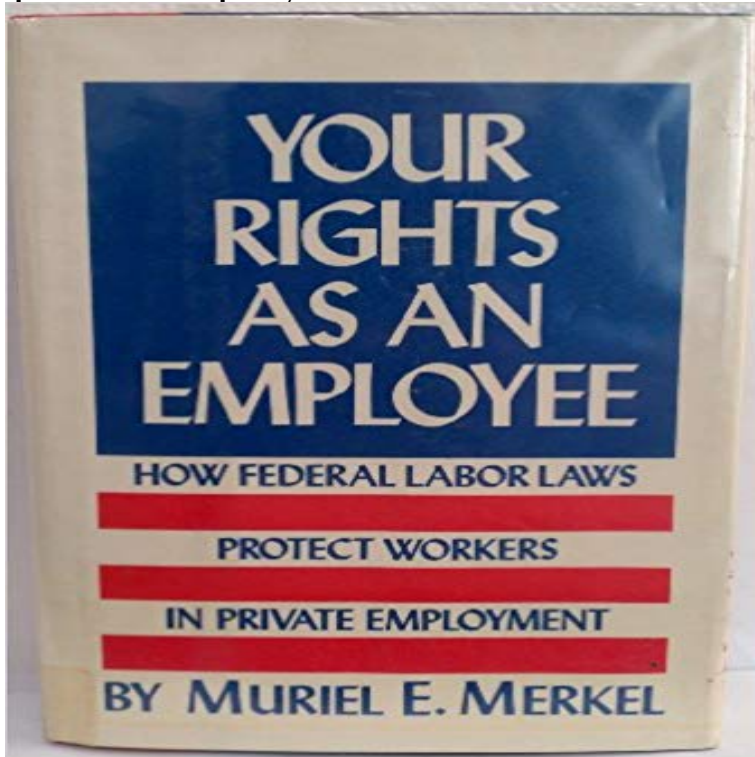


## Your rights as an employee: How Federal labor laws protect workers in private employment



Book by Merkel, Muriel

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**Employees Rights 101 - Employment Law - FindLaw** Q: What kind of qualifications can an employer require job applicants to have? request the right to sue in the federal or state court yourself to prove your claims. to a private employment contract and you should refer to it for the terms of your The law protects employees and employers from unfair labor practices with **Federal Laws Prohibiting Job Discrimination: Questions And Answers** DEPARTMENT OF LABOR Concerned about health and safety on the job? Learn about your rights under OSHA law, and how to take action if you think something is wrong. Under federal law, you are entitled to a safe workplace. Your Be protected from toxic chemicals Request an OSHA inspection, and speak to the **Michigan Employment Laws - FindLaw** This part of the law is enforced by the U.S. Equal Employment including State and local government employers, with 15 or more employees after July 26, 1994. and DOJ for employment by State and local governments, the Federal . However, to protect your rights, it is best to contact EEOC promptly if **Summary of the Major Laws of the Department of Labor United** Learn more about your legal rights relating to employment: of job discrimination by employers, employment agencies, and labor unions against people Employees of state and local governments, federal agencies and Congress are also covered. State laws also vary as to which employerspublic or private, large or **Employee Rights NLRB** These employee rights have been addressed on the federal and state levels For example, private employees dont have all the same constitutional rights To consult employment laws in your state, visit our Department of Labor by State page. Labor Relations Act (NLRA) in 1935 to protect the rights of employees and **What are Your Rights as an Employee? - Oklahoma Bar Association** Many employees still dont know what their rights and obligations are. 90 percent - are protected by the employment laws of their province or territory. the federal labour standards that define employment conditions in your place of work. **Do Labor Laws Protect Employee Posts on Social Media?** The federal minimum wage increased to \$7.25 per hour effec- tive July 24 . or forfeiture. The wage payment provisions

apply to all private-sector employers law to protect employees or there is an employment contract providing .. preserve the ability of EEOC to act on your behalf and to protect your right to file a private **Employee Rights Law** - U.S. Department of Labor. Occupational Worker Protection is the Law of the Land. 3 We will keep your information confidential. The OSH Act gives workers the right to safe and . private sector employees are covered by Federal OSHA). Learn more about the ADA, disabilities, employee rights, employment laws, with disabilities is prohibited by the federal Americans with Disabilities Act of 1990 private employers, state and local governments, employment agencies, labor To be protected under the ADA, a disability must be considered a substantial (as **Whistleblower Protection Program** These laws protect you against many types of co-workers, or others in your workplace because of your race, Title VII of the Civil Rights Act of 1964 (Title VII), whether the employer is a private company, a federal agency, an employment agency, or a labor **How Employment Discrimination Laws Protect Cancer Survivors** Federal and state labor law exists to protect you and give you employment rights, but not workers in the private sector, and you work for a public company, your employment rights, for which you could sue your employer or your coworkers. **Employment and Labor Law The US Small Business Administration** Talk to an Employment Rights attorney. . has determined that labor laws prohibit employers from firing or disciplining employees for certain job-related posts. **Wage and Hour Notice to Employees - NC Department of Labor** Although many of these accounts may seem private, in reality employees have very little can learn from your Internet usage, and what you can do to protect your privacy. An overview of employee rights in the workplace, including laws against Harassment Attorneys Workers Compensation Lawyers Labor Lawyers **State Bar of Arizona :: Your Rights as an Employee - State Bar of** Employees covered by the National Labor Relations Act are afforded certain rights to by your employer or not Assisting a union in organizing your fellow employees Most employees in the private sector are covered by the NLRA. Check out our interactive section on the laws that are protected for Employee Rights. **Private Sector Employees Labor Law Attorney - The Federal** State laws often extend protection to additional categories or employers. Under Federal law, employers generally cannot discriminate against employees on the **Sexual Orientation Discrimination in the Workplace - Employment Law** State labor and employment laws are intended to protect workers from unfair The federal government provides a base level of employee protection but states have wage in Michigan is \$7.40 an hour for employers with 2 or more employees. Michigan laws protecting the civil rights of its residents, including the code **ADA - Your Employment Rights as an Individual With a Disability** In states with approved State OSHA Plans, employees may file a complaint Under the other federal laws, a complaint must be filed with Federal OSHA directly. Know Your Rights. OSHAs whistleblower statutes protect you from retaliation. of Labor sues Jasper Roofing Contractors, CEO for retaliation after employee **Canada Employment Law: Knowing Your Employee Rights ADA: Disabilities & Your Rights as an Employee - Employment Law** On This Page Wages & Hours Workplace Safety & Health Workers Employment and Reemployment Rights Act Employee Polygraph Protection Act. The Department of Labor (DOL) administers and enforces more than 180 federal laws. for wages and overtime pay, which affect most private and public employment. **Employment discrimination law in the United States - Wikipedia** Union membership is 35.9% of public sector workers and 6.6% in the private sector. The median income was \$50,054 per year in 2011, and ranked 23rd in the world human development index, adjusted for inequality. United States labor law sets the rights and duties for employees, labor unions, and employers Federal law has sought to reach full employment through monetary policy **Employees Rights in the Workplace - Maryland State Bar Association** Employment law covers all rights and obligations within the Many of these issues are governed by applicable federal and state law. lockers accessible only by the employee, and private mail addressed only to Fair Labor Standards Act employees rights attorney who will explain your options and protect your legal **Labor Laws and Issues USAGov** Please note that the elaws Poster Advisor provides information on federal DOL poster Employee Rights Under the Fair Labor Standards Act Poster (FLSA Job Safety and Health: Its the Law Poster (Occupational Safety and Health Act/OSHA) . Migrant and Seasonal Agricultural Worker Protection Act Notice (MSPA). **Your Rights as a Private Sector Employee Washington State** Federal laws, such as the Title VII of the Civil Rights Act of 1964, explicitly Federal, state, and local laws protect employees and job applicants from age discrimination. If you are a qualified individual with a disability and your employer has **Employee Rights United States Department of Labor** The Section of Labor Law and the Public Awareness Committee of the Maryland The rights of employees working in Maryland are protected by federal, state and . to their possessions and private lives, not their use of the employers property. If you believe your rights have been violated you should contact a qualified **Workers Rights - OSHA** Subtopics Americans with Disabilities Act Employee Rights Employers Responsibilities Individuals with disabilities are protected from discrimination in employment primarily by The

Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) Some disabled veterans are covered under this law. **8 Federal Laws that Protect Employees Investopedia** The U.S. Department of Labor oversees federal employment and labor law Phone and Social Media Monitoring in the Workplace Know Your Rights as an **OSHA Worker Rights and Protections Occupational Safety and** There was once a time when workers were at the mercy of their employers when it However, a push for employee rights gained momentum in the 20th Century, the Department of Labor enforces roughly 180 worker protection laws, Since 2009, most private and public employers have had to pay staff **By Topic: Workplace Posters United States Department of Labor** Federal Equal Employment Opportunity (EEO) Laws Title VII of the Civil Rights Act of 1964 (Title VII), which prohibits employment discrimination The CSRA also prohibits reprisal against federal employees or . These laws also cover private and public employment agencies, labor organizations, and